## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FNCS (and below)

For 4th Quarter 2012 for period ending September 30, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012Thru09-30
	2007	2008	2009	2010	2011	2012111ru09-30
Number of Complaints Filed	13	9	8	10	6	8
Number of Complainants	9	8	8	9	5	8
Repeat Filers	2	1	0	1	1	0

Complaints by Pagis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Race	6	4	6	6	5	4
Color	0	0	0	0	0	1
Religion	0	0	0	1	0	1
Reprisal	6	5	5	2	2	5
Sex	0	3	3	3	4	7
PDA	0	0	0	0	0	0

	T					1
National Origin	0	0	0	1	2	1
Equal Pay Act	0	0	0	0	0	0
Age	2	4	2	3	2	2
Disability	2	2	3	2	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	0	0
			Com	parativ	ve Data	1
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	1	2	2	1	3
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	1	0	1	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	2	5	0	6

Sexual		0	0	(	)	0		0	0
Medical Examination		0	0	(	)	0		0	0
Pay (Including Overtime)		0	1	(	)	0	$^{+}$	0	0
Promotion/Non-Selection		3	2	1	l	3		3	3
Reassignment									I
Denied		0	1	(	)	0		0	0
Directed		0	0	(	)	0		0	0
Reasonable Accommodat	ion	3	1	1	ı	0		1	0
Reinstatement		0	0	(	)	0		0	0
Retirement		0	0	(	)	0		1	0
Termination		1	0	(	)	1		1	0
Terms/Conditions of Employment		1	0	(	)	0		0	2
Time and Attendance		0	0	1	l	0		1	1
Training		1	1	(	)	1	Ì	0	1
Other	2 1 1 0			0	3				
			Co	mp	arat	tive I	Data	1	
<b>Processing Time</b>	]	Previous	s Fisca	l Y	ear I	Data			2012Thru09-
	2007	2008	2009	9	20	10	20	11	30
Complaints pending during	plaints pending during fiscal year								
Average number of days in investigation	251.67	282.00	340.0	00	419	0.00	255	5.30	193.33
Average number of days in final action	396.45	459.50	594.1	10	780	0.50	162	2.00	213.83
Complaint pending during	g fiscal yo	ear where	e heari	ng v	was	reque	este	d	
Average number of days in investigation	276.12	315.75	329.3	33	387	7.00	254	1.22	0

Note: Complaints can be	?	20	007	2	008	2	2009	1	2010	2	011		30	
Rendered by Basis			P	rev	ious	Fi	scal	Yea	ar Da	ıta		2012Thru09-		
Findings of Discrimina	tion						Con	npa	rativ	e Da	ata			
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing		0	0 0		0	0	0	0	0	0	0	0	0	
Total Number Findings		0		0		0		0		0		0		
		# % # % # % # % # % # %						%	#	%				
Actions Finding Discrimination		20	07	20	008	2	009	2	010	20	)11	-	30	
<b>Total Final Agency</b>			Pı	rev	ious	Fis	scal	Yea	r Da	ta		20127		
			Comp				ıpa	rativ	e Da	nta				
Total Complaints Withdr Complainants	awn l	by	0		2		0		0		1	1		
Con	nplai	nts	Witl	hdı	rawr	ı by	. Co	mp	laina	nts				
Average days pending pr dismissal	ior to	1	1112 0 105 317 0						0					
Total Complaints Dismis Agency	sed b	У	3 0 1 1 0							0				
rigency			200	)7	200	8	200	9	2010	20	)11	30		
Complaints Dismisse Agency	d by			Pre	eviou	ıs F	isca	ıl Y	ear D	ata		20127		
days in final action							Co	omp	arati	ive ]	—— Data			
Average number of days in final action	577	.29	85	7.0	0 6	11.	11	780	0.50	162	2.00	308.33		
Average number of days in investigation	202	2.75 262.71 350.67 429.67 265.00						5.00	19	93.33				
Complaint pending durin	g fisc	al y	ear v	whe	ere h	ear	ing v	vas	not r	eque	ested			
Average number of days in final action	80.	80.00 62.00 441.00 0 0  fiscal year where hearing was not requeste				O	11	19.33						

filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u>'</u>	<u> </u>	<u>'</u>	1	'		<u>'</u>	1				
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Ì		•		(	Com	para	ative	Da	ıta		
Findings of Discrimination		P	revi	ious	Fis	cal Y	zear	· Dat	ta		2012	
Rendered by Issue	20	007	20	08	20	009	20	10	20	)11		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						ı						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	1		Ì	_	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0					-	
Training Other - User Defined	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0	0	0	0	0
						0	0		0	0		0
Other - User Defined  Pending Complaints Filed	in	0	0	0	0	0 <b>Co</b>	0 <b>mp</b>	0	0 ive	0 <b>Dat</b> a	ı	
Other - User Defined	in	0	0	0	0 us F	0 <b>Co</b>	0 <b>mp</b>	0 arat	0 ive	0 <b>Dat</b> a	20127	0 <b>Chru09-</b> <b>30</b>
Other - User Defined  Pending Complaints Filed	in atus	20	0	0 eviou	0 us F	0 Co	0 <b>mp</b>	0 arati	0 ive	0 <b>Data</b>	20127	Γhru09-
Other - User Defined  Pending Complaints Filed Previous Fiscal Years by Sta	in atus	20	0 Pr	0 eviou	0 us F	0 Co Sisca 2009	0 <b>mp</b>	0 arati ear I	0  Oata  2	0 Data 011	20127	Γhru09- 30
Other - User Defined  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previot Fiscal Years	in atus	20	0 <b>Pr</b> 007	0 <b>evio</b>	0 us F	0 Co	0 <b>mp</b>	0 arati ear I 2010	0  Oata  2	0 Data 0 11 0	20127	<b>Γhru09- 30</b> 0
Other - User Defined  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previor Fiscal Years  Total Complainants	in atus	200	0 <b>Pr</b> 007	0 <b>evio</b>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Co	0 <b>mp</b>	0 arati ear I 2010	0  Oata  2	0 Data 0 11 0	20127	<b>Γhru09-30</b>
Other - User Defined  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previor Fiscal Years  Total Complainants  Number complaints pending	in atus	200	Pr-007	0 <b>200</b> 222	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Co	0 <b>mp</b>	0 araticar I 2010 9	0  Oata  2	0 Data 0 110	20127	<b>Γhru09-30</b> 0
Other - User Defined  Pending Complaints Filed Previous Fiscal Years by State Total complaints from previor Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending	in atus	200	Pro 007 21 5	0 <b>200</b> 22 13	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Co Sisca 2009 23 17	0 <b>mp</b>	0 araticar I 2010 9 8	0  Oata  2	0 Data 0 110 0	20127	<b>Γhru09-30</b> 0 9
Other - User Defined  Pending Complaints Filed Previous Fiscal Years by State Total complaints from previor Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action	in atus	200	Pro 007 21 5 0 0	0 <b>200</b> 222 13	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Co Cisca 2009 23 17 0 1	0 <b>mp</b>	0 araticear I 2010 9 8	0  Oata  2	0 Data 0 110 0 0	20127	<b>Γhru09-30</b> 0 9 0

	Comparative Data											
<b>Complaint Investigations</b>	Pro	evious ]	Fiscal \	Year D	ata	2012Thru09-						
	2007	2008	2009	2010	2011	30						
Pending Complaints Where Investigations Exceed Required Time Frames	3	4	1	4	0	3						